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## FOR IMMEDIATE RELEASE

## Baird Holm LLP Welcomes Two New Health Care Attorneys to the Firm

June 9, 2017 (OMAHA, Neb.) – Baird Holm LLP is pleased to welcome Kimberly A. Lammers and Thomas S. Dean to the Firm. Both Kim and Tom will join the Firm's Health Care practice group.

"The health care industry continues to experience change, and there are no signs of it slowing down," said Health Care practice group leader, Vickie B. Ahlers. "To continue to maintain our high level of service to our clients in this area, we felt the time was right to add to our already robust team of attorneys who are experts on health care laws and regulations."

Kimberly A. Lammers assists clients with advice and representation for issues relating to Federal health care program fraud and abuse laws; regulatory compliance; Medicare and Medicaid reimbursement; clinical denials and appeals including RAC audits; contracting; medical staff; licensure; credentialing; conflict of interest; and human subject research and IRB issues. She is a Certified Professional Coder through the American Academy of Professional Coders, and has completed ICD-10 proficiency testing through the AAPC. She is active as a member of various legal associations, including the American Health Lawyers Association and the Health Care Compliance Association. Immediately prior to joining the Firm, Kim spent 13 years working at a large health system in the areas of compliance and revenue cycle, and most recently served as that health system's Vice President of Compliance.

Kim received her law degree from Creighton University School of Law, summa cum laude, and received her undergraduate degree from the University of South Dakota, magna cum laude, with University Honors.

Thomas S. Dean provides clients with a full range of health law services, including mergers and acquisitions between healthcare providers; physician recruitment and compensation design; regulatory advice including Medicaid regulations; Stark Law and Anti-Kickback Statute issues; compliance with Medicare Conditions of Participation; and HIPAA Privacy Rule Issues. He has significant experience with medical staff issues, such as bylaws re-design, merging of medical staffs, peer review, and credentialing issues. Tom also has broad experience in reimbursement and audit issues. Prior to joining the Firm, Tom served as general counsel to integrated healthcare systems for ten years, and also held an additional position as Director of Patient Financial Services. He has also served as Chief Administrative Officer of a multi-specialty physician group that included eight clinics.

Tom has been a member of the American Health Lawyers Association since 2006, acting as the Assistant Chair of the Physician In-House Counsel Affinity Group. He has held the position of Chair of the Health Law Section of the State Bar of New Mexico. Tom received his law degree from the University of Virginia School of Law.

"Kim and Tom are stellar attorneys who bring vast experience in health care law to the Firm," said Baird

Holm LLP Managing Partner, Richard E. Putnam. "We are pleased to have them join us, and look forward to the contributions they will make toward our ongoing growth, and our clients' future successes."

## **About Baird Holm LLP**

Baird Holm LLP's integrated team of more than 80 attorneys, licensed in 20 states, is committed to connecting each of its valued clients to the positive outcomes they seek. With extensive and diverse expertise, Baird Holm leverages each attorney's skills to respond efficiently to its clients' local, regional, national and international legal needs. Founded in 1873, Baird Holm proudly represents public and private companies, individuals, private funds and other investors, financial institutions, governmental entities and nonprofit organizations. Learn more at <a href="www.bairdholm.com">www.bairdholm.com</a>.

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