

- 33. I understand how my job helps the organization achieve success.
- 34. I understand the organization's plans for future success.
- 35. My immediate manager regularly coaches me on my job performance.
- 36. I trust this organization to be fair to all employees.
- 37. Senior leadership is prepared to effectively manage a diverse workforce.
- 38. I am included in decisions that affect my work.
- 39. I feel like I belong here.
- 40. I recommend this organization as a great place to work.

Please explain why you rated the organization as you did.

What three words best describe your work environment? Please exclude spaces, numbers and limit your word to 20 characters or less. Your employer may see these words. Please do not write anything that could be used to personally identify you.

Word 1:

Word 2:

Word 3:

Your employer may see these comments. Please do not write anything that could be used to personally identify you.

What is one thing you would like your organization to START doing to make it a better place to work?

What is one thing you would like your organization to STOP doing to make it a better place to work?

What is one thing you would like your organization to CONTINUE doing that makes it a great place to work?

General Comments

Optional Questions:

Age

25 and under

- 26 - 35
- 36 - 45
- 46 - 55
- 56 - 65
- 66 and over
- I prefer not to say

- Tenure
- Less than 1 year
 - 1 - 2 years
 - 3 - 5 years
 - 6 - 9 years
 - 10 - 14 years
 - 15 years or more

- Self Reported Pay Type
- Salaried
 - Hourly

- Position Level
- Executive Level (VP and above)
 - Manager
 - Director
 - Supervisor
 - Individual Contributor/Non-management

- Function/Department
- Administration/Support
 - Customer Service/Customer Care
 - Consulting/Project Management
 - Graphic Design/Creative
 - Education/Teacher
 - Engineer
 - Facilities/Maintenance/Security
 - Finance and Accounting
 - Human Resources
 - Information Technology
 - Legal
 - Manufacturing/Production/Quality
 - Marketing/Advertising/PR
 - Medical/Healthcare - Other
 - Nursing/Clinical
 - Operations and Quality Assurance
 - Research and Software Development
 - Sales/Business Development
 - Other

*Function/Department Other

- Gender
- Female
 - Male

- Non-binary/ third gender
- Prefer to self-describe
- Another identity
- I prefer not to say

Prefer to self-describe

Highest Level of Education

- No high school diploma
- High school diploma or GED Equivalent
- Some college, no degree
- Associate's degree
- Bachelor's degree
- Master's degree
- Professional degree
- Doctoral degree

Race/Ethnicity

- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Other Pacific Islander
- White
- Two or more races
- I prefer not to say

* Required Questions:

Employment Status

- Full Time
- Part Time
- Independent Contractor (1099) or Temporary

To my knowledge, all eligible employees at this location were invited to take this survey.

- No
- Yes

Did you feel pressured by your supervisor, coworkers, or organization to respond positively to this survey?

- No
- Yes

Are you interested in helping Quantum Workplace better understand topics and trends impacting workplaces? These questions are optional, are not part of the Best Places to Work survey, and will not be included in scoring for your company.

- No
- Yes

How many days in an average week do you work remotely?

- I never work remotely
- 1 Day Per Week
- 2 Days Per Week
- 3 Days Per Week
- 4 Days Per Week

I always work remotely

If you had your choice, how many days in an average week would you want to work remotely?

- I would never work remotely
- 1 day per week
- 2 days per week
- 3 days per week
- 4 days per week
- I would always work remotely

I am confident I could get another job better than my current one.

I am confident I could find another job that pays more than my current job.

Now is a good time to find a new job.

People with my skills and experiences are in high demand right now.

| | Strongly Disagree | Disagree | Somewhat Disagree | Somewhat Agree | Agree | Strongly Agree |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| I am confident I could get another job better than my current one. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| I am confident I could find another job that pays more than my current job. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Now is a good time to find a new job. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| People with my skills and experiences are in high demand right now. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

