

[illegible]

33. I understand how my job helps the organization achieve success.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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34. I understand the organization's plans for future success.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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35. My immediate manager regularly coaches me on my job performance.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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36. I trust this organization to be fair to all employees.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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37. Senior leadership is prepared to effectively manage a diverse workforce.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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38. I am included in decisions that affect my work.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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39. I feel like I belong here.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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40. I recommend this organization as a great place to work.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Please explain why you rated the organization as you did.

What three words best describe your work environment? Please exclude spaces, numbers and limit your word to 20 characters or less. Your employer may see these words. Please do not write anything that could be used to personally identify you.

Word 1:

Word 2:

Word 3:

Your employer may see these comments. Please do not write anything that could be used to personally identify you.

What is one thing you would like your organization to START doing to make it a better place to work?

What is one thing you would like your organization to STOP doing to make it a better place to work?

What is one thing you would like your organization to CONTINUE doing that makes it a great place to work?

General Comments

## Optional Questions:

Age

☐ 25 and under

- ☐ 26 - 35
- ☐ 36 - 45
- ☐ 46 - 55
- ☐ 56 - 65
- ☐ 66 and over
- ☐ I prefer not to say

#### Tenure

- ☐ Less than 1 year
- ☐ 1 - 2 years
- ☐ 3 - 5 years
- ☐ 6 - 9 years
- ☐ 10 - 14 years
- ☐ 15 years or more

#### Self Reported Pay Type

- ☐ Salaried
- ☐ Hourly

#### Position Level

- ☐ Executive Level (VP and above)
- ☐ Manager
- ☐ Director
- ☐ Supervisor
- ☐ Individual Contributor/Non-management

#### Function/Department

- ☐ Administration/Support
- ☐ Customer Service/Customer Care
- ☐ Consulting/Project Management
- ☐ Graphic Design/Creative
- ☐ Education/Teacher
- ☐ Engineer
- ☐ Facilities/Maintenance/Security
- ☐ Finance and Accounting
- ☐ Human Resources
- ☐ Information Technology
- ☐ Legal
- ☐ Manufacturing/Production/Quality
- ☐ Marketing/Advertising/PR
- ☐ Medical/Healthcare - Other
- ☐ Nursing/Clinical
- ☐ Operations and Quality Assurance
- ☐ Research and Software Development
- ☐ Sales/Business Development
- ☐ Other

\*Function/Department Other

#### Gender

- ☐ Female
- ☐ Male

- ☐ Non-binary/ third gender
- ☐ Prefer to self-describe
- ☐ Another identity
- ☐ I prefer not to say

Prefer to self-describe

## Highest Level of Education

- ☐ No high school diploma
- ☐ High school diploma or GED Equivalent
- ☐ Some college, no degree
- ☐ Associate's degree
- ☐ Bachelor's degree
- ☐ Master's degree
- ☐ Professional degree
- ☐ Doctoral degree

## Race/Ethnicity

- ☐ American Indian or Alaska Native
- ☐ Asian
- ☐ Black or African American
- ☐ Hispanic or Latino
- ☐ Native Hawaiian or Other Pacific Islander
- ☐ White
- ☐ Two or more races
- ☐ I prefer not to say

\* Required Questions:

### Employment Status

- ☐ Full Time
- ☐ Part Time
- ☐ Independent Contractor (1099) or Temporary

To my knowledge, all eligible employees at this location were invited to take this survey.

- ☐ No
- ☐ Yes

Did you feel pressured by your supervisor, coworkers, or organization to respond positively to this survey?

- ☐ No
- ☐ Yes

These questions are optional, are not part of the Best Places to Work survey, and will not be included in scoring for your company.

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