Best Places to Work™
CULTURE CELEBRATED

Best Places to Work in Omaha

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
1. The people I work with treat each other with respect.	☐	☐	☐	☐	☐	☐
2. Goals and accountabilities are clear to everyone on my team.	☐	☐	☐	☐	☐	☐
3. My opinions seem to count at work.	☐	☐	☐	☐	☐	☐
4. For quality control purposes, please select "Disagree."	☐	☐	☐	☐	☐	☐
5. I know I can depend on the other members of my team.	☐	☐	☐	☐	☐	☐
6. I am paid fairly.	☐	☐	☐	☐	☐	☐
7. I have the materials and equipment I need to do my job.	☐	☐	☐	☐	☐	☐
8. Our culture supports my health and wellbeing.	☐	☐	☐	☐	☐	☐
9. It would take a lot to get me to leave this organization.	☐	☐	☐	☐	☐	☐
10. When the organization makes changes, I understand why.	☐	☐	☐	☐	☐	☐
11. The senior leaders of the organization value people as their most important resource.	☐	☐	☐	☐	☐	☐
12. I have the information I need to do my job well.	☐	☐	☐	☐	☐	☐
13. I am proud to work here.	☐	☐	☐	☐	☐	☐
14. If I contribute to the organization's success, I know I will be recognized.	☐	☐	☐	☐	☐	☐
15. I believe this organization will be successful in the future.	☐	☐	☐	☐	☐	☐
16. My immediate manager cares about my development.	☐	☐	☐	☐	☐	☐
17. My immediate manager cares about me as a person.	☐	☐	☐	☐	☐	☐
18. The senior leaders of this organization demonstrate integrity.	☐	☐	☐	☐	☐	☐
19. I clearly understand how my performance is measured.	☐	☐	☐	☐	☐	☐
20. My immediate coworkers consistently go the extra mile to achieve great results.	☐	☐	☐	☐	☐	☐
21. I trust our senior leaders to lead the organization to future success.	☐	☐	☐	☐	☐	☐
22. The benefits offered here meet my and my family's needs.	☐	☐	☐	☐	☐	☐
23. My job allows me to utilize my strengths.	☐	☐	☐	☐	☐	☐
24. My job gives me flexibility to meet the needs of both my work and personal life.	☐	☐	☐	☐	☐	☐
25. I am inspired by the work we do.	☐	☐	☐	☐	☐	☐
26. I find my work engaging.	☐	☐	☐	☐	☐	☐
27. My work motivates me.	☐	☐	☐	☐	☐	☐
28. My immediate coworkers are committed to this organization's overall goals.	☐	☐	☐	☐	☐	☐
29. I feel accepted by my immediate coworkers.	☐	☐	☐	☐	☐	☐
30. I have opportunities to learn new skills that will help me succeed.	☐	☐	☐	☐	☐	☐
31. I have opportunities for advancement or promotion at this organization.	☐	☐	☐	☐	☐	☐
32. I know how I fit into the organization's future plans.	☐	☐	☐	☐	☐	☐

PREVIEW

33. I understand how my job helps the organization achieve success.	☐	☐	☐	☐	☐	☐
34. I understand the organization's plans for future success.	☐	☐	☐	☐	☐	☐
35. My immediate manager regularly coaches me on my job performance.	☐	☐	☐	☐	☐	☐
36. I trust this organization to be fair to all employees.	☐	☐	☐	☐	☐	☐
37. Senior leadership is prepared to effectively manage a diverse workforce.	☐	☐	☐	☐	☐	☐
38. I am included in decisions that affect my work.	☐	☐	☐	☐	☐	☐
39. I feel like I belong here.	☐	☐	☐	☐	☐	☐
40. I recommend this organization as a great place to work.	☐	☐	☐	☐	☐	☐

Please explain why you rated the organization as you did.

What three words best describe your work environment?Please exclude spaces, numbers and limit your word to 20 characters or less. Your employer may see these words. Please do not write anything that could be used to personally identify you.

Word 1:

Word 2:

Word 3:

Your employer may see these comments. Please do not write anything that could be used to personally identify you.

What is one thing you would like your organization to START doing to make it a better place to work?

What is one thing you would like your organization to STOP doing to make it a better place to work?

What is one thing you would like your organization to CONTINUE doing that makes it a great place to work?

General Comments

Optional Questions:

Age

☐ 25 and under

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- [ ] 26 - 35
- [ ] 36 - 45
- [ ] 46 - 55
- [ ] 56 - 65
- [ ] 66 and over
- [ ] I prefer not to say

Tenure

- [ ] Less than 1 year
- [ ] 1 - 2 years
- [ ] 3 - 5 years
- [ ] 6 - 9 years
- [ ] 10 - 14 years
- [ ] 15 years or more

Self Reported Pay Type

- [ ] Salaried
- [ ] Hourly

Position Level

- [ ] Executive Level (VP and above)
- [ ] Manager
- [ ] Director
- [ ] Supervisor
- [ ] Individual Contributor/Non-management

Function/Department

- [ ] Administration/Support
- [ ] Customer Service/Customer Care
- [ ] Consulting/Project Management
- [ ] Graphic Design/Creative
- [ ] Education/Teacher
- [ ] Engineer
- [ ] Facilities/Maintenance/Security
- [ ] Finance and Accounting
- [ ] Human Resources
- [ ] Information Technology
- [ ] Legal
- [ ] Manufacturing/Production/Quality
- [ ] Marketing/Advertising/PR
- [ ] Medical/Healthcare - Other
- [ ] Nursing/Clinical
- [ ] Operations and Quality Assurance
- [ ] Research and Software Development
- [ ] Sales/Business Development
- [ ] Other

*Function/Department Other

Gender

- [ ] Female
- [ ] Male

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- [ ] Non-binary/ third gender
- [ ] Prefer to self-describe
- [ ] Another identity
- [ ] I prefer not to say

Prefer to self-describe

Highest Level of Education

- [ ] No high school diploma
- [ ] High school diploma or GED Equivalent
- [ ] Some college, no degree
- [ ] Associate's degree
- [ ] Bachelor's degree
- [ ] Master's degree
- [ ] Professional degree
- [ ] Doctoral degree

Race/Ethnicity

- [ ] American Indian or Alaska Native
- [ ] Asian
- [ ] Black or African American
- [ ] Hispanic or Latino
- [ ] Native Hawaiian or Other Pacific Islander
- [ ] White
- [ ] Two or more races
- [ ] I prefer not to say

* Required Questions:

Employment Status

- [ ] Full Time
- [ ] Part Time
- [ ] Independent Contractor (1099) or Temporary

To my knowledge, all eligible employees at this location were invited to take this survey.

- [ ] No
- [ ] Yes

Did you feel pressured by your supervisor, coworkers, or organization to respond positively to this survey?

- [ ] No
- [ ] Yes

These questions are optional, are not part of the Best Places to Work survey, and will not be included in scoring for your company.

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
My organization encourages and rewards creative thinking and contributions.	☐	☐	☐	☐	☐	☐
I have meaningful connections with my coworkers.	☐	☐	☐	☐	☐	☐
We effectively manage change in our organization.	☐	☐	☐	☐	☐	☐
I have confidence in this organization's leadership to successfully manage emerging challenges.	☐	☐	☐	☐	☐	☐
My stress level at work is manageable.	☐	☐	☐	☐	☐	☐

PREVIEW